FACET5®:
SPOTLIGHT ACCREDITATION

SPOTLIGHT - LIGHTING THE PATHWAY
TO SELF - AWARENESS

SLINGSHOT GROUP

Spotlight is a development focused report based on Facet 5. It provides individuals with a comprehensive summary of their Strengths and Risks of their personality profile as well as the Frustrations and Challenges associated with their individual style. Spotlight improves individual learning and development outcomes through heightened self-awareness and action plan.

KEY FEATURE AND BENEFITS

- Provides simple explanations allowing participants to identify key development options and to convert them topractical plans
- Based on Facet5, a leading personality measure which accurately describes expected behaviours
- Facet5 Questionnaire available in over 32 languages
- Web based for data collection all over the world
- Facilitator materials build capability quickly and ensure powerful result

TARGET PARTICIPANT

Independent Trainer, Coach, Facilitator or others whose interest is to gain access to the impactful tools that can help you deliver extraordinary sessions

FORMAT

- 2 - day practitioner accreditation required.

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🕐 2-Day Program

SPOTLIGHT MODEL

The SpotLight report is created by extracting the key features of an individuals Facet5 results and mapping them onto the Facet5 Spotlight developmental framework. The report summarises not just the Strengths and Risks of an individuals profile, but also the Frustrations and Challenges associated with your unique individual style. The four elements of the Spotlight Development Framework are:

🌿 **STRENGTHS:** are the positive and productive behaviours that an individual does well and require little effort on their part

🌿 **RISKS:** are the less appealing aspects of an individual's style and shows when things are not going well. Any Strength can become a Risk if it is taken to extremes

🌿 **FRUSTRATIONS:** refer to the adverse reaction an individual may have to another person's behaviour. Frustrations arise because the approach of another person is so differentfrom the individuals own that prolonged exposure to them can trigger the risk behaviours

🌿 **CHALLENGES:** provide the development suggestions that support the individual to understand what they offer and how to change their behaviour to capitalise on the strengths of others and to manage the risks behaviours in themselves

To support individuals to understand themselves in practical work based scenarios, Spotlight takes the four elements and groups them into five work related domains. These are:
1. Making decisions and setting goals
2. Engaging and consulting others
3. A focus on people and tasks
4. Managing their work and commitments
5. Responding to stress and identifying risk

SPOTLIGHT IN YOUR ORGANISATION

That self-awareness is pivotal to individual development is no longer in question. Training and development professionals may differ in when and how they choose to facilitate this, but few would deny its value and relevance. It is difficult to argue against the logic of approaching your development with a good understanding of your personal style and the attitudes, values and beliefs that drive it. This, together with an appreciation of how you might be seen by others, and a language for describing differences in behaviour, lend background, perspective and a framework to any developmental exercise.

SPOTLIGHT ENABLES ORGANISATIONS

🌿 Ideal for talent development
🌿 Embeds easily into any foundation "self-awareness" and leadership programme
🌿 Provides the framework for individual coaching, supporting coaches with the framework to build a complete Coaching plan.
🌿 An effective personality solution for large group development

Public Program
FACET5®: Spotlight Accreditation

Master Trainer : Mantana Raksachad,
Managing Director Slingshot Training and Development
Date : 26-27 December 2017
Time : 9:00 - 17:00
Venue : Slingshot Office, Supalai Grand Tower Rama 3

Special PRICE **20,000 Baht** + VAT
(with 1 Spotlight Report)