



CHANNELING THE LEADERSHIP IN YOU

Leadership is both an art and a science that incorporates the use of not only a rational approach, but an emotional connection. The two-day workshop "Leadership Lab™" is designed for leaders of managers, those responsible for implementing leadership vision by combining an art and a science built around 3 elements vital to the success of the 21st Century Leadership: Leading Self, Growing Teams, and Driving Business. Not only focusing on the concepts, the participants will be motivated, stimulated, and having fun from a realistic and engaging learning experience through simulation.

LEARNING OBJECTIVES

- Bridge the gap between senior management & the front line.
- Navigate the organization as their leadership responsibilities increases.
- Draw on a deeper self-awareness to leverage leadership & boost personal resilience.
- Align people to organizational outcomes.
- Increase commitment & engagement of the team.

TARGET PARTICIPANTS

Mid-to-senior level leaders who lead other managers; operational, group or department managers; or leaders who work up, down and across the organization.

6 - PART MODULES

Module 1 - Introduction to Leadership Lab™

Role of leaders in the 21st Century

- The driving force

Module 2 - Leading Self for the 21st Century

Assess your readiness

- Revisiting your personal leadership identity
- Challenging your assumptions and perceptions
- Reaching your maximum potential and being resilient
- Evaluating your scope for growth
- Raising the bar for yourself and others

Module 3 - Growing High Performing Teams

Creating engagement in the contemporary workplace

- Leading for superior performance
- Instilling excellence through learning, sharing, and growing
- Navigating Multi-Generational and Diverse Teams
- Leveraging diversity to foster growth, strength and innovation
- Embracing multi-disciplinary teams

FORMAT

- A 2-day instructor-led workshop with interactive discussions and a realistic learning experience through board game simulation.
- A prerequisite of 360-degree online Leadership Lab™ assessment.

21ST CENTURY LEADERSHIP



Module 4 - Driving Business Impact

- Champion change in a VUCA (Volatile, Uncertain, Complex, Ambiguous) World
- Leading change and supporting people through creating aspiration, building capabilities, and continuous improvement.

Module 5 - Leadership Laboratory

Having fun from a realistic and engaging learning experience through simulation

- Step 1 - Analyze team profile and performance
- Step 2 - Plan the development for teams to grow capabilities and drive superior organizational performance
- Step 3 - Deal with real life events of organization reality
- Step 4 - Review the talent and organizational sustainability
- Results will be evaluated with each group explaining what happened in each period.

Module 6 - Bringing It All Together

While participants are practicing throughout the day, this last section is dedicated to identifying real life scenarios.

- Develop your own action plan based on real life situation.